

Metro | Agenda

Meeting: Equity Strategy Advisory Committee
Date: Monday, May 18, 2015
Time: 3:00 to 5:00 p.m.
Place: Metro Regional Center, Rooms 370A and 370B
Purpose: Watch equity video; Receive DEI update; Receive update and provide input on internal stakeholder engagement efforts; Discuss ideas to refocus ESAC and enhance trust

- 3:00 p.m. Welcome, introductions and agenda review – Carl Talton, ESAC Chair
- Review of agenda
 - Approval of April 2015 meeting minutes
- 3:10 p.m. DEI update – Patty Unfred, DEI Program Director
- Equity strategy program analyst hiring
 - Consulting services RFP for the equity strategy and action plan development
 - Unconscious bias training for staff
- 3:20 p.m. Equity video – Cassie Salinas, DEI Project Manager
- Video
 - Discussion
- 3:35 p.m. Internal stakeholder engagement discussion and update – Juan Carlos Ocaña-Chíu, Equity Strategy Program Manager
- Update on racial justice assessment tool use
 - Internal conversations with staff
 - Discussion
- 4:05 p.m. Refocusing ESAC and enhancing trust – Carl Talton and Juan Carlos Ocaña-Chíu
- Background: feedback from ESAC members and joint subcommittee discussion
 - Ideas:
 - Trust enhancing session
 - Updates on SLT and DEI Steering Committee conversations
 - ESAC members' participation in other meetings: SLT and steering co.
 - Executive sessions
 - Rotating meeting locations
 - New ESAC members' recruitment
 - Discussion
- 4:45 p.m. Executive session – ESAC members only
- 5:00 p.m. Adjourn