Metro | Agenda

Meeting: Equity Strategy Advisory Committee

Date: Wednesday, April 6, 2016

Time: 3:00 to 5:00 p.m.

Place: Beaverton Community Center, Sycamore Room, 12350 SW 5th St., Beaverton, OR 97005

Purpose: Review and discussion of feedback received on the draft of the Strategic Plan to

Advance Racial Equity, Diversity and Inclusion; review and discussion of the next steps

3:00 p.m. Welcome and agenda review – Carl Talton, ESAC Chair

· Review of agenda

• Approval of Feb. 22, 2016 meeting minutes

3:10 p.m. Review of feedback received during the public comment period of the draft Strategic

Plan – Patty Unfred and Cassie Salinas, Metro DEI Program

Please come prepared to share what you have heard from your networks, or from

participation in engagement activities, about the discussion draft.

3:30 p.m. Review of the feedback themes received from Metro's Senior Leadership Team

members – Scotty Ellis, Metro DEI Program

Committee members will review the themes of Metro's department directors' feedback

on the draft Strategic Plan, especially on the goals, objectives and action items.

4:00 p.m. Discussion of process to sign off on completed parts of the Strategic Plan to Advance

Racial Equity, Diversity and Inclusion, starting with the equity analysis and decision-

support tool – Juan Carlos Ocaña-Chíu, Metro DEI Program

Committee members will consider staff's suggestions for determining what sections of

the Strategic Plan are ready for the final draft version.

4:30 p.m. Review and discussion of next steps for ESAC – Scotty Ellis and Juan Carlos Ocaña-Chíu,

Metro DEI Program

Timeline review

Recommendations development

Staff will present an overview of the content of the next three ESAC meetings, and focus on the process for the Committee to craft its formal recommendations to the Metro

COO.

4:45 p.m. Staff-less meeting time – ESAC members

5:00 p.m. Adjourn