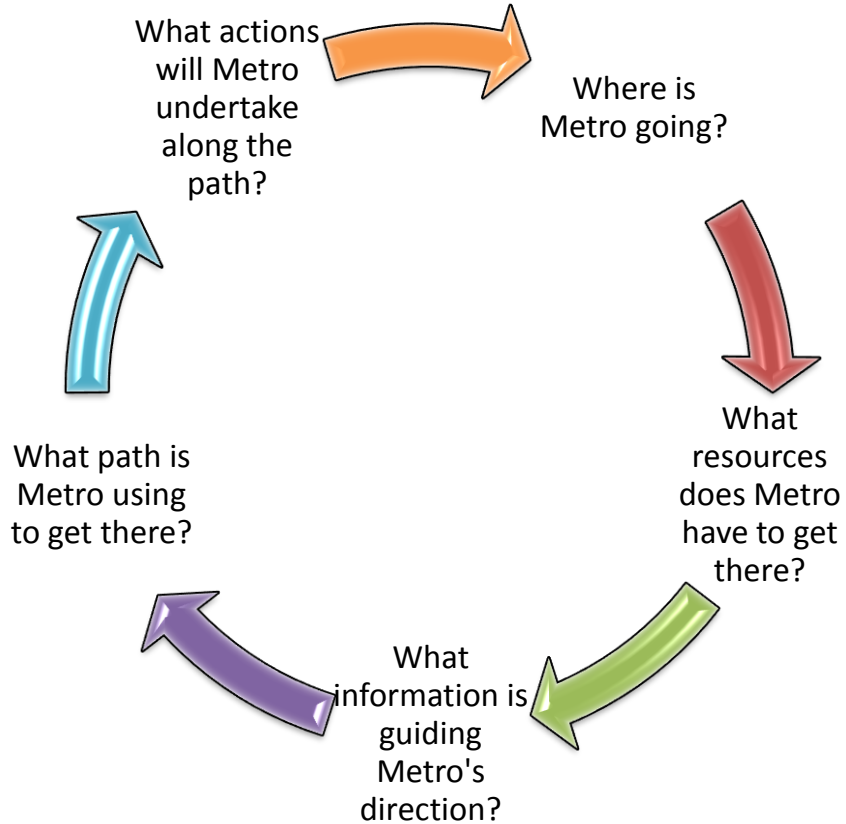


# Strategic Plan to Advance Diversity, Equity and Inclusion – Version 3



1. Foreword (commitment over process)
  - a. Council
  - b. ESAC
2. Where is Metro going?
  - a. "Vision"
    - i. Success will look like the 10 framework indicators
  - b. Goals
3. What resources does Metro have to get there?
  - a. Metro 4 lines of business
  - b. Community support/direction
  - c. Metro commitment to equity
  - d. SPADEI Process
  - e. Inventory of current equity work at Metro
4. What information is guiding Metro's direction?
  - a. External engagement
  - b. Internal engagement
  - c. Racial Equity Assessment
  - d. ESAC input
5. What path is Metro using to get there?
  - a. Racial equity approach
  - b. Implementation
    - i. DAP merger
  - c. Evaluation
  - d. Decision-making tool
  - e. Other plans: (e.g. Oregon Innovation Award, Equitable Housing Initiative, Parks System Plan, etc.)
6. What actions will Metro undertake along the path?
  - a. Five-year Objectives
  - b. Action Items
  - c. Timeline