

Steps to complete the Strategic Plan to Advance Racial Equity, Diversity and Inclusion

Draft – April 4, 2016

ESAC	April 6: Discuss: <ul style="list-style-type: none"> Public comment period report Themes from SLT feedback Decision-support tool Agreement on sections of SPARED I that are completed Recommendations development process Overall timeline to completion of SPARED I 	April 7 – 17: <ul style="list-style-type: none"> Review of completed sections of SPARED I 	April 18: Review and agree on: <ul style="list-style-type: none"> Completed sections of SPARED I Implementation and evaluation sections Draft recommendations creation process Reports from community conversations 	April 19 – May 15: <ul style="list-style-type: none"> Review completed sections of SPARED I as they become available Small ESAC group drafts recommendations to Metro COO Entire committee reviews draft recommendations to Metro COO 	May 11: <u>Joint Equity Strategy Subcommittee (ESAC & SLT):</u> <ul style="list-style-type: none"> Draft ESAC recommendations discussion Final draft SPARED I review 	May 16: Review and agree on: <ul style="list-style-type: none"> Outstanding sections of SPARED I ESAC recommendations to Metro COO Final round of presentations to Metro advisory committees and MERC Metro Council work session on SPARED I (June 7) Metro Council meeting presentation on SPARED I (June 16) 	May 17 – June 19: <ul style="list-style-type: none"> Participation in presentations to Metro advisory committees and MERC (MTAC 5/18; JPACT 5/19; TPAC 5/27; MERC 6/1; MPAC6/8) Participation in Council work session (6/7) Participation in presentation on SPARED I to Metro Council (6/16) 	June 20: <ul style="list-style-type: none"> Prepare for Metro Council vote on SPARED I (June 23) Celebrate accomplishment
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SLT	April 6: <u>Support Services Team:</u> Implementation and evaluation structure	April 7: <u>DEI Steering Committee:</u> Decision-support tool discussion	April 8: <u>GAPD:</u> Implementation and evaluation structure	April 12: <u>Venues executive team:</u> Implementation and evaluation structure	April 13: <u>SLT:</u> Implementation and evaluation structure	TBD: follow up meetings with all these groups in May
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Metro Council	April 5: <u>DEI Council Liaisons:</u> Review report on input received during public comment period	April 28: <u>Council members (invited):</u> Equity roundtable conversation with community members	May 10: <u>DEI Council Liaisons:</u> Review final draft of SPARED I; prepare for end game	May 11 – June 3: <u>Council members:</u> 1-on-1 meetings with Council members to review final draft of SPARED I	June 7: <u>Metro Council Work Session:</u> Discuss SPARED I in preparation for Council vote on 6/23	June 16: <u>Metro Council:</u> Community presentation on SPARED I at Metro Council meeting	June 23: <u>Metro Council:</u> Consideration of approval and vote on SPARED I
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