

Your paycheck remittance, or pay stub, includes earning information, tax deductions, leave accruals, deductions and employer benefit contributions.

This guide reviews different sections of Metro's pay stubs (also referred to as a pay remittance). Pay stubs appear differently if you have opted out of printed information or receive a print advice or check in the mail.

Questions?

For questions on your paycheck, or to update your mailing address or W-4 tax information, contact 503-797-1632, or email <u>payroll@oregonmetro.gov</u>.

ePortal: Access your pay information online

Employees can view their paycheck, benefit information and update contact and dependent information through the ePortal HR self-service tool.

Log in to ePortal with your employee ID number, and PeopleSoft password. Access to Metro's network in person at a Metro facility or remotely through VPN is required. <u>eportal.metro-region.org/</u>

Contact the IT Help Desk to reset your PeopleSoft password: <u>helpdesk@oregonmetro.gov</u>

| | 1A - | | | | | 1B | | | 1C | | |
|--|--|---|--|---|--|---|--|--|---|--|--|
| METRO 600 NE Gra | and Ave | Portland, O | R 97232 | | | | | | | | |
| 503/797-1700 | Orego | n Employer BIN: | 5042447 | | Pay Period: | 05/29/2023 - | 06/11/2023 | Advice Dt: | 06/16/2023 | Advice: | 1056988 |
| Alexandra Metro | - V | | | Empl II | | | | TAX DATA: | | | OR State |
| 58975 Tree St | | | | Dept: | | s Division | | Tax Status: | | | Single |
| Portland, OR 97232 | | | | Locatio | | | | Allowances: | 0 | | 0 |
| | | | | Job Titl | | | | Percent: | N/ | | |
| | | | | Pay Rat | | | | Addl. Amt.: | 14 | | |
| | | | | ruy rui | c . 341.39000 | / floanij | | | | | |
| Α | | HOURS AN | D EARN | NGS | | | | 2B | TAXES | | |
| | | | | Currer | 1t | YT | D | | | | |
| Description | | | Rate | Hours | Earnings | Hours | Earnings | Description | С | urrent | Y |
| Regular | | 47.3 | 90000 | 39.1 | 75 1,883.76 | 590.25 | 25,971.56 | Fed Withholdng | | 307.28 | 6,20 |
| Leave Without Pay | | | | 28. | 12 0.00 | 83.25 | 0.00 | Fed MED/EE | | 35.08 | 57 |
| Union Sick Leave | | 47.3 | 90000 | 4. | 13 195.73 | 37.93 | 1,707.03 | Fed OASDI/EE | | 149.98 | 2,47 |
| Union Holiday | | | 90000 | 8.0 | | 40.00 | 1.621.36 | OR FML/EE | | 14.75 | 24 |
| Overtime | | 11.5 | | | 0.00 | 37.25 | 2,473.46 | OR Withholdng | | 165.71 | 2.96 |
| Shift 3 - Union Regular | | | | | 0.00 | 8.00 | 10.80 | OR Transit Tx | | 2.41 | 2,50 |
| Shift 2 - Union Overtime | | | | | 0.00 | 17.50 | 28.88 | OR WORKE CO | MPL oc EP/EE | 0.57 | 0 |
| Shift 3 - Union Overtime | | | | | 0.00 | 2.25 | 4.56 | ON WORKKUU | AND LOU ENCEE | 0.57 | |
| Union Emergency Closure | | | | | 0.00 | 13.25 | 514.37 | | | | |
| Union Vacation Leave | | | | | 0.00 | 33.43 | 1,448.58 | | | | |
| Union - Emergency Closur | - Wester | | | | 0.00 | 13.25 | 771.55 | | | | |
| Childh - Innergency Closur | C MOREC | | | | 0.00 | 13.23 | 771.55 | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Total: | | | | 80.0 | 00 2,458.61 | 848.61 | 35,552,15 | Total: | | 675.78 | 12.50 |
| Total: | AX DED | UCTIONS | | 80.0 3B | | 848.61 AX DEDUCTION | NS 3 | | IPLOYER PAID | | |
| BEFORE-T | AX DED | Current | YTD | 3B | AFTER-T tion | AX DEDUCTION Current | t YT. | EN Jescription | IPLOYER PAID | BENEFIT Current | s Y |
| BEFORE-Ta escription Regence Classic | AX DED | Current 36.62 | YTD 439.44 | 3B scrip Critical | AFTER-1 tion Illness Insurance | CAX DEDUCTION Current 12.0 | NS 3 t YT 61 151.32 | EN Description Regence Classic | | BENEFIT Current 421.15 | S Y 5 5,053.8 |
| BEFORE-T | AX DED | Current | YTD | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 | NS 3 t YT 61 151.32 | EN Jescription | | BENEFIT Current | S Υ 5 5,053.8 |
| BEFORE-Ta escription Regence Classic | AX DED | Current 36.62 | YTD 439.44 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance | CAX DEDUCTION Current 12.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Description Regence Classic | te Dental | BENEFIT Current 421.15 | S 5,053.8 369.8 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Description Regence Classic Kaiser Permanen | ite Dental lan | BENEFIT Current 421.15 30.82 | S 5 5,053.8 2 369.8 0 40.8 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | C EN Jescription Regence Classic Kaiser Permanen Vision Service Pl | ite Dental lan age Plan | BENEFIT Current 421.15 30.82 3.40 | S 5,053.8 369.8 40.8 5 21.0 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Sescription Regence Classic Kaiser Permanen Vision Service Pl Basic Life Cover | te Dental lan age Plan 1/Dismember | BENEFIT Current 421.15 30.82 3.40 1.75 | S 5,053.8 369.8 40.8 21.0 0 6.0 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Exerciption Regence Classic Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F | te Dental lan age Plan n/Dismember Plan | BENEFIT Current 421.15 30.82 3.40 1.75 0.50 0.11 | Y 5 5,053.8 2 369.8 0 40.8 5 21.0 0 6.0 1 1.3 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Description Regence Classic Kaiser Permanen Vision Service PI Basic Life Cover Accidental/Death Dependent Life F Dependent AD&I | te Dental lan age Plan 1/Dismember Plan D | BENEFIT Current 421.15 30.82 3.40 1.75 0.50 0.11 0.02 | Y 5 5,053.8 2 369.8 0 40.8 5 21.0 0 6.0 1 1.3 2 0.2 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Regence Classic Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent AD& Long-Term Disat | te Dental lan age Plan i/Dismember Plan D D bility Plan | BENEFIT Current 421.15 30.82 3.40 1.75 0.50 0.11 0.02 10.50 | Y 5 5,053.8 2 369.8 0 40.8 5 21.0 0 6.0 1 1.3 2 0.2 0 120.1 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Description Regence Classic Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent AD& Long-Term Disal OPSRP1-All Paid | te Dental lan age Plan i/Dismember Plan D D bility Plan d by Metro | BENEFIT Current 421.15 30.82 3.40 1.75 0.50 0.11 0.02 10.50 412.00 | Y 5 5,053.8 2 369.8 0 40.8 5 21.0 0 6.0 1 1.3 2 0.2 0 120.1 5 6,772.5 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Regence Classic Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent AD& Long-Term Disat | te Dental lan age Plan i/Dismember Plan D D bility Plan d by Metro | BENEFIT Current 421.15 30.82 3.40 1.75 0.50 0.11 0.02 10.50 | Y' 5 5,053.80 2 369.84 0 40.80 5 21.00 0 6.00 1 1.33 2 0.24 0 120.13 5 6,772.54 |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | AX DED | Current 36.62 2.68 | YTD 439.44 32.16 | 3B scrip Critical Accider | AFTER-1 tion Illness Insurance Ital Injury Insuran | CAX DEDUCTION Current 12.0 c 5.0 | NS 3 t Y1 61 151.32 66 67.92 | EN Description Regence Classic Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent AD& Long-Term Disal OPSRP1-All Paid | te Dental lan age Plan i/Dismember Plan D D bility Plan d by Metro | BENEFIT Current 421.15 30.82 3.40 1.75 0.50 0.11 0.02 10.50 412.00 | Y 5 5,053.8 2 369.8 0 40.8 5 21.0 0 6.0 1 1.3 2 0.2 0 120.1 5 6,772.5 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan | AX DED | Current 36.62 2.68 0.29 | YTD 439.44 32.16 3.48 | 3B scrip Critical Accider Union I | AFTER-1 tion Illness Insurance Ital Injury Insuran | AX DEDUCTION Current 12. c 5.0 84.3 | NS 3 t Y1. 61 151.32 66 67.92 935.22 | EN Jescription Regence Classic Kaiser Permanen Vision Service PI Basic Life Cover Accidental/Deuth Dependent Life Dependent AD& Dependent AD& Ung-Term Disal OPSRP1-All Paie PERS - Emplyr fi | te Dental lan age Plan i/Dismember Plan D D bility Plan d by Metro | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S 5 5,053,8% 2 369,8% 0 40,8% 5 21,0% 0 6,0% 1 1,33 2 0,2% 1 120,1% 5 6,772,5% 2 2,424,5% |
| BEFORE-T escription Regence Classic Kaiser Permanente Dental | | Current 36.62 2.68 0.29 39.59 | YTD 439.44 32.16 3.48 475.08 | 3B scrip Critical Accider Union I | AFTER-T tion Illness Insurance ttal Injury Insuran Jues - Member | AX DEDUCTION Current c 212. c 5. 84.3 84.3 | NS 3 t Y1. 61 151.32 66 67.92 93 935.22 20 1.154.46 | EN Jescription Regence Classie Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent AD& Long-Term Disat Long-Term Disat DPSRP1-All Paie PERS - Emplyr fo | te Dental lan age Plan VDismember Plan D D D Bility Plan d by Metro or EE | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | Y 5 5,053.8 2 369.8 3 14,810.2 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan | | Current 36.62 2.68 0.29 39,59 1. GROSS | YTD 439.44 32.16 3.48 475.08 | 3B scrip Critical Accider Union I | AFTER-1 tion Illness Insurance tal Injury Insuran Dues - Member | AX DEDUCTION Current c 212. c 5. 84.3 84.3 | NS 3 t Y1. 61 151.32 66 67.92 93 935.22 93 935.22 20 1.154.46 U.TAXES | EN Jescription Regence Classic Kaiser Permanen Vision Service PI Basic Life Cover Accidental/Deuth Dependent Life Dependent AD& Dependent AD& Ung-Term Disal OPSRP1-All Paie PERS - Emplyr fi | te Dental lan age Plan VDismember Plan D D bility Plan d by Metro or EE DUCTIONS | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S Y 5 5,053.8 2 369.8 2 369.8 3 21.0 6 0 6 0.2 9 6.0 1.32 0.2 1 120.1 5 6,772.5 2 2,424.5 3 14,810.2 NET 1 NET 1 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan Total: | | Current 36.62 2.68 0.29 39.59 | YTD 439.44 32.16 3.48 475.08 | 3B scrip Critical Accider Union I | AFTER-T tion Illness Insurance ttal Injury Insuran Jues - Member | AX DEDUCTION Current c 212. c 5. 84.3 84.3 | NS 7 t Y1, 61 151.32 66 67.92 935.22 20 1.154.46 1.TAXES 675.78 | EN Jescription Regence Classie Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent AD& Long-Term Disat Long-Term Disat DPSRP1-All Paie PERS - Emplyr fo | te Dental lan age Plan JUismember Plan D Dility Plan d by Metro or EE DUCTIONS 142.79 | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S Y 5 5 5 9 369.8 9 40.8 5 21.0 9 6.0 1.3 2 0.2 120.1 5 6.772.5 2.424.5 14.810.2 NET1 1.64 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dontal Vision Service Plan Total: | | Current 36.62 2.68 0.29 39.59 1. GROSS 2.458.61 35,552.15 | YTD 439.44 32.16 3.48 475.08 | 3B scrip Critical Accider Union I | AFTER-1 tion Ullness Insurance tal Injury Insuran Dues - Member Dues - Member 2,419.02 35,037.07 | AX DEDUCTION Curren c 124. c 5. 84.9 84.9 103.0 TOTA | NS 3 t Y1. 61 151.32 66 67.92 93 935.22 93 935.22 20 1.154.46 U.TAXES | Regence Classie Kaiser Permanen Vision Service Pl Basic Life Cover Accidental/Death Dependent Life F Dependent Life F Dependent Life F Dependent AD& OPSRP1-AI Pai OPSRP1-AI Pai PERS - Emplyr fr Total: Total: | te Dental lan age Plan VDismember Plan D D bility Plan d by Metro or EE DUCTIONS | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S Y 5 5 5 9 369.8 9 40.8 5 21.0 9 6.0 1.3 2 0.2 120.1 5 6.772.5 2.424.5 14.810.2 NET1 1.64 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan Total: furrent: YTD: VAC HOURS | TOTA | Current 36.62 2.68 0.29 1.029 1.07055 2.458.61 35,552.15 SICK HOLRS | YTD 439.44 32.16 3.48 475.08 | 3B Scrip Critical Accider Union I Union I | AFTER-1 tion Illness Insurance tal Injury Insuran Dues - Member LE GROSS 2,410.02 35,037.07 PERSONAL HC | AX DEDUCTION Current 12. c 5. 84. 84. 103. TOTA | NS 7 t Y1, 61 151.32 66 67.92 93 935.22 93 935.22 20 1.154.46 LTAXES 675.78 12,508.90 COMP HOURS | Regence Classic Regence Classic Kaiser Permanen Vision Service PI Basic Life Cover Accidental/Death Dependent Life Dependent AD& Long-Term Disa OPSRP1-AI PERS - Emplyr fr Total: Total: FID | te Dental lan age Plan JUismember Plan D Dility Plan d by Metro or EE DUCTIONS 142.79 | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S Y 5 5 5 9 369.8 9 40.8 5 21.0 9 6.0 1.3 2 0.2 120.1 5 6.772.5 2.424.5 14.810.2 NET1 1.64 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan Total: Purrent: YTD: VAC HOURS Start Balance: | TOTA FTD 5.94 | Current 36.62 2.68 0.29 39.59 1.GR0SS 2.458.61 35.552.15 SICK HOURS SICK HOURS | YTD 439.44 32.16 3.48 475.08 | Total: TAXAB | AFTER-T tion Illness Insurance tal Injury Insuran ues - Member Ues - Member LE GROSS 2,419.02 35,037.07 PERSONAL HO Start Balance: | AX DEDUCTION Current 12. c 5.0 84: 103.0 TOTA DURS FTD 0.00 | NS 7 T Y1, 61 151.32 66 67.92 93 935.22 20 1.154.46 UTAXES 675.78 12.508.90 COMP HOURS Start Balance: | Regence Classic Kaiser Permanen Vision Service PI Basic Life Cover Accidental/Death Dependent AD& Dependent AD& Dependent AD& Dependent AD& PERS - Emplyr fr Total: Total: FTD 0.00 | te Dental lan age Plan JUismember Plan D Dility Plan d by Metro or EE DUCTIONS 142.79 | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S Y 5 5,053,8 2 369,8 40,8 21,00 40,8 21,00 6 0,1,33 2 0,2,2,10 1 1,33 2 0,2,2,10 3 14,810,2 NET I 1,644 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan Total: Total: Purrent: YTD: YAC HOURS Start Balance: Farmed: | TOTA FTD 5.94 99.26 | Current 36.62 2.68 0.29 39.59 1. GROSS 2.458.61 3.552.15 SICK HOURS Start Balance: Start Balance: | YTD 439.44 32.16 3.48 475.08 | Critical Critical Accider Union I Total: TAXAB FTD 4.40 73.63 | AFTER-1 tion Ullness Insurance tal Injury Insuran Dues - Member Dues - Member Start Balance: Start Balance: | AX DEDUCTION Current 12. c 5. 84.9 103. TOTA DURS FTD 0.00 16.00 | NS 3 t Y1, 61 151,32 66 67,92 93 935,22 93 935,22 20 1,154,46 1 TAXES 675,78 12,508,90 COMP HOURS Start Balance: + Earned: | Regence Classic Kaiser Pernanen Vision Service PI Basic Life Cover Accidental/Death Dependent Life F Dependent Life F Depende | te Dental lan age Plan JUismember Plan D Dility Plan d by Metro or EE DUCTIONS 142.79 | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S Y 5 5,053,8 2 369,8 40,8 21,00 40,8 21,00 6 0,1,33 2 0,2,2,10 1 1,33 2 0,2,2,10 3 14,810,2 NET I 1,644 |
| A BEFORE-T. escription Regence Classic Kaiser Permanente Dental Vision Service Plan Total: Purrent: YTD: VAC HOURS Start Balance: | TOTA FTD 5.94 | Current 36.62 2.68 0.29 39.59 1.GR0SS 2.458.61 35.552.15 SICK HOURS SICK HOURS | YTD 439.44 32.16 3.48 475.08 | Total: TAXAB | AFTER-T tion Illness Insurance tal Injury Insuran ues - Member Ues - Member LE GROSS 2,419.02 35,037.07 PERSONAL HO Start Balance: | AX DEDUCTION Current 12. c 5.0 84: 103.0 TOTA DURS FTD 0.00 | NS 7 T Y1, 61 151.32 66 67.92 93 935.22 20 1.154.46 UTAXES 675.78 12.508.90 COMP HOURS Start Balance: | Regence Classic Kaiser Permanen Vision Service PI Basic Life Cover Accidental/Death Dependent AD& Dependent AD& Dependent AD& Dependent AD& PERS - Emplyr fr Total: Total: FTD 0.00 | te Dental lan age Plan JUismember Plan D Dility Plan d by Metro or EE DUCTIONS 142.79 | BENEFIT Current 421.15 30.82 3.40 1.75 0.55 0.11 0.02 10.55 412.00 147.52 | S 5 5,053.80 2 369.84 0 40.80 5 21.00 0 6.00 1 1.32 2 0.24 0 120.12 5 6,772.59 |



METRO 600 NE Grand Ave Portland, OR 97232 503/797-1700 Oregon Employer BIN: 5042447 Pav Period: 05/29/2023 - 06/11/2023 Advice Dt: 06/16/2023 Advice: 1056988 **Alexandra** Metro Empl ID: 001234 TAX DATA: Federal **OR** State 58975 Tree St **Operations Division** Tax Status: Dept: Single Single Portland, OR 97232 0 Location: Metro Department Allowances: 0 Job Title: Technician III Percent: N/A Pay Rate: \$47.39000 Hourly Addl. Amt.: 1A **1B 1C** Metro's business address, phone and Pay period begin and end dates Advice or check number and date Reference the check or advice number if you The dates you are getting paid for in the business tax ID. Questions about your paycheck can go to paycheck. Metro's workweek is Monday have questions about a specific paycheck. 503-797-1632 or payroll@oregonmetro.gov. through Sunday, and regular pay periods are Tax data, withholding status, allowances every two weeks on Fridays **Employee name and current mailing** Tax Data: This section includes information **Employee ID, Position details and pay rate** from your most recent W-4 withholdings address This section includes your department, Make sure this information is current and form. Forms designate how much money is updated when you move, or you leave division, classification and pay rate. withheld for federal and state taxes. Metro. W-2 tax forms, benefits and other Tax status: This is your filing status. Options important information is sent to this available are based if you file taxes as single, address throughout the year. jointly if married, or as head of household. Allowances: Number of dependents or other credits from your W-4 form. The form was updated in 2020. If you have completed a form since then, allowances show as N/A on your pay remittance. Addl Percent and Amount: Based on information submitted on your W-4, additional amounts or percentage of earnings can be withheld for taxes. If so,

these amounts are listed here.

| Н | OURS AND EARNI | NGS | | | |
|----------------------------------|----------------|---------|----------|--------|-----------|
| | | Current | | YT | D |
| Description | Rate | Hours | Earnings | Hours | Earnings |
| Regular | 47.390000 | 39.75 | 1,883.76 | 590.25 | 25,971.56 |
| Leave Without Pay | | 28.12 | 0.00 | 83.25 | 0.00 |
| Union Sick Leave | 47.390000 | 4.13 | 195.73 | 37.93 | 1,707.03 |
| Union Holiday | 47.390000 | 8.00 | 379.12 | 40.00 | 1,621.36 |
| Overtime | | | 0.00 | 37.25 | 2,473.46 |
| Shift 3 - Union Regular | | | 0.00 | 8.00 | 10.80 |
| Shift 2 - Union Overtime | | | 0.00 | 17.50 | 28.88 |
| Shift 3 - Union Overtime | | | 0.00 | 2.25 | 4.56 |
| Union Emergency Closure | | | 0.00 | 13.25 | 514.37 |
| Union Vacation Leave | | | 0.00 | 33.43 | 1,448.58 |
| Union - Emergency Closure Worked | | | 0.00 | 13.25 | 771.55 |
| | | | | | |
| Total: | | 80.00 | 2,458.61 | 848.61 | 35,552.1 |

2A: Hours and earnings

This section reports how many hours worked and the rate paid for those hours.

Description: Different types of pay are listed here including Vacation, Personal holidays and Sick Leave. If you are non-exempt or hourly, different types of pay premiums will be listed in this column including shift differentials, overtime and emergency closure pay.

Current hours: Hours worked for different pay types, if any, for the pay period.

Earnings: The amount earned for each type of pay worked. Rate x Hours = Earnings unless an hours or earnings adjustment has been made or the Rate is part of an FLSA calculation.

YTD: a sum of hours and earning since January 1 of the year.

More on Overtime and FLSA calculations

Overtime pay is 1.5 times (time and a half) your regular rate. If you are nonexempt, or hourly, any hours you work over 40 in the workweek (Monday to Sunday) are paid at the overtime rate. The calculation for overtime also includes what is called an FLSA rate:

Under the Fair Labor Standards Act (FLSA) overtime calculations are done separately for each work week and use a weighted average for the "extra half" or 0.5 that is part of the rate. This weighted average includes things like shift differentials, weekend premiums, and multiple jobs at different rates to find the actual average wage per hour for that work week. Your overtime rate will always be at least 1.5 times your regular rate but if you have additional pay, it can be higher.

For both examples below overtime is listed (1) and the FLSA calculation is listed separately (2).

| | HOURS AND EARNIN | IGS | |
|----------------------------|------------------|---------|----------|
| | | Current | |
| Description | Rate | Hours | Earnings |
| Regular | 20.810000 | 37.50 | 780.37 |
| Overtime | 21.087674 | 3.00 | 94.06 |
| Regular | 21.580000 | 32.25 | 695.97 |
| Shift 2 - AFSCME 3580 Temp | 1.350000 | 3.00 | 4.05 |
| Holiday Worked | | | 0.00 |
| Sick Leave | | | 0.00 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total: | | 72.75 | 1,574.45 |

If you receive a printed pay remittance:

Viewing your pay remittance using the ePortal self-service tool:

| | HOURS AND EARNINGS | | | | | |
|----------------------------|--------------------|---------|----------|--|--|--|
| | | Current | | | | |
| Description | Rate | Hours | Earnings | | | |
| Regular | 20.810000 | 37.50 | 780.37 | | | |
| Overtime | 21.087674 | 3.00 | 94.06 | | | |
| [ORS 652 O/T derived rate] | 31.353333 | | | | | |
| Regular | 21.580000 | 32.25 | 695.97 | | | |
| Shift 2 - AFSCME 3580 Temp | 1.350000 | 3.00 | 4.05 | | | |
| Holiday Worked | | | 0.00 | | | |
| Sick Leave | | | 0.00 | | | |
| | | | | | | |
| TOTAL: | | 75.75 | 1,574.45 | | | |

2B: Taxes

This section shows how much of your earnings are being withheld for taxes.

- Fed withholding: Federal income tax
- Fed MED/EE: Medicare tax
- Fed OASDI/EE: Social Security tax
- OR FML/EE: Oregon Paid Leave contribution
- OR Withholding: State income tax
- OR Transit Tx: Oregon transit tax
- OR WORKR COMP Loc ER/EE: Oregon Workers Comp tax
- OR FML/EE: Paid Leave Oregon

If you live in Washington and work remotely, your taxes will appear differently. Here is an example of tax withholdings for Washington:

| Current 416.41 | <u>YTD</u> 7,155.48 |
|-------------------|--|
| 416.41 | 7 155 48 |
| | 7,133.40 |
| 64.29 | 1,115.46 |
| 274.87 | 4,769.53 |
| 18.73 | 303.52 |
| 26.90 | 133.77 |
| 8.27 | 133.01 |
| 4.52 | 4.52 |
| 0.00 | 251.96 |
| | |
| | |
| | |
| | 274.87 18.73 26.90 8.27 4.52 |

| B | | |
|----------------------|----------|----------|
| Description | Current | YTI |
| Fed Withholdng | 307.28 | 6,202.2 |
| Fed MED/EE | 35.08 | 579.0 |
| Fed OASDI/EE | 149.98 | 2,475.9 |
| OR FML/EE | 14.75 | 242.4 |
| OR Withholdng | 165.71 | 2,960.4 |
| OR Transit Tx | 2.41 | 39.9 |
| OR WORKR COMP Loc ER | /EE 0.57 | 8.4 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total: | 675.78 | 12,508.9 |

| 3A BEFORE-TAX D | EDUCTIONS | | 3B AFTER-TAX D | EDUCTIONS | 30 | EMPLOYER PAIL | BENEFITS | |
|--------------------------|-----------|--------|----------------------------|-----------|----------|----------------------------|-----------------|-----------|
| escription | Current | YTD | scription | Current | YT. | Jescription | Current | YTD |
| Regence Classic | 36.62 | 439.44 | Critical Illness Insurance | 12.61 | 151.32 | Regence Classic | 421.15 | 5,053.80 |
| Kaiser Permanente Dental | 2.68 | 32.16 | | 5.66 | 67.92 | Kaiser Permanente Dental | 30.82 | 369.84 |
| Vision Service Plan | 0.29 | 3.48 | Union Dues - Member | 84.93 | 935.22 | Vision Service Plan | 3.40 | 40.80 |
| | | | | | | Basic Life Coverage Plan | 1.75 | 21.00 |
| | | | | | | Accidental/Death/Dismember | 0.50 | 6.00 |
| | | | | | | Dependent Life Plan | 0.11 | 1.32 |
| | | | | | | Dependent AD&D | 0.02 | 0.24 |
| | | | | | | Long-Term Disability Plan | 10.50 | 120.12 |
| | | | | | | OPSRP1-All Paid by Metro | 412.06 | 6,772.59 |
| | | | | | | PERS - Emplyr for EE | 147.52 | 2,424.57 |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Total: | 39.59 | 475.08 | Total: | 103.20 | 1,154.46 | Total: | 1,027.83 | 14,810.28 |

3A: Before tax deductions

Any pre-tax deductions, items deducted from your gross wages before taxes are calculated, are listed here. Pre-tax deductions reduce your taxable wages generally resulting in a lower tax withholdings and can reduce your overall tax liability (what you owe in taxes).

3B: After tax deductions

These items are deducted from your gross wages after taxes are calculated. Employeepaid supplemental insurance and union dues are common after-tax deductions.

3C: Employer paid benefits

This section includes listing of benefits for that pay period that Metro pays for and are part of your benefits. If your position is benefits eligible, the portion Metro pays for your insurance premiums is included here.

PERS contributions

Contributions to PERS, Oregon's public employee retirement system, also appear here. Employees who have worked for 6 full months and 600 or more hours in a calendar year for a PERS employer are eligible. Learn more about PERS at <u>oregon.gov/pers</u>

| | | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|---|----------|-------------|-------------------|-------------|------------------|-----------|
| 4 | Current: | 2,458.61 | 2,419.02 | 675.78 | 142.79 | 1,640.04 |
| | YTD: | 35,552.15 | 35,037.07 | 12,508.90 | 1,629.54 | 26,270.87 |

4: Earnings Summary

This section provides a summary of your paycheck for the by pay period and year-to-date.

- Total Gross: Your gross pay (pay before any deductions or taxes), also listed in 2A.
- Fed Taxable Gross: Your gross pay minus any pre-tax deductions (3A).
- Total Taxes: The total of Federal, State and Oregon Workers Compensation tax withholdings for the pay period (2B).
- Total deductions: The total of the before and after-tax deductions (3A and 3B).
- Net Pay: your earnings after taxes and deductions.

| - 1 | VAC HOURS | FTD | SICK HOURS | FTD | PERSONAL HOURS | FTD | COMP HOURS | FTD |
|-----|----------------|-------|----------------|--------|----------------|-------|-------------------|-------|
| | Start Balance: | 5.94 | Start Balance: | 4.40 | Start Balance: | 0.00 | Start Balance: | 0.00 |
| E | - Earned: | 99.26 | + Earned: | 73.63 | + Earned: | 16.00 | + Earned: | 16.53 |
| | - Taken: | 83.97 | - Taken: | 135.42 | - Taken: | 16.00 | - Taken: | 16.53 |
| | + Adjustments: | | + Adjustments: | 60.00 | + Adjustments: | | + Adjustments: | |
| - L | End Balance: | 21.22 | End Balance: | 2.62 | End Balance: | 0.00 | End Balance: | 0.00 |

5: Paid time off accruals and use

This section lists paid leave balances and use for the current fiscal year, July 1 to June 30, not the calendar year.

The Adjustments line are any changes to your leave balances made on your behalf by Human Resources staff. If adjustments are made, Human Resources will contact you.

Viewing leave accruals in Kronos vs. your paystub or ePortal

Metro uses two systems for employee pay: Kronos is used for timekeeping, and PeopleSoft is used to calculate pay, taxes and compensation details like benefits.

Each pay period information transfers from Kronos to PeopleSoft and from PeopleSoft to Kronos. Leave accrued (leave you earn based on the hours you work), and leave you have taken are calculated for each pay period in PeopleSoft. These amounts are then transferred to Kronos on pay dates.

The amounts of leave used and what you have remaining may not match when viewing them between your paystub or ePortal (PeopleSoft) and Kronos depending on when you view information in Kronos (before or after a pay date).

Kronos does not calculate leave accruals during the pay period but will deduct any leave requests from your balances as that leave is approved.

Kronos and PeopleSoft round leave amounts to different decimal places so amounts will also appear a bit different for that reason.

PeopleSoft is the system Metro uses for official compensation and benefit records. PeopleSoft rounds leave amounts to five decimal places.