

**METRO**  
**AFSCME Pay Schedule**

Pay Range	Job Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
01	6003*	Visitor Services Worker III	16.10 33488.00	16.92 35193.60	17.78 36982.40	18.68 38854.40	19.61 40788.80	20.58 42806.40	21.60 44928.00
02		Vacant Range	16.92 35193.60	17.78 36982.40	18.68 38854.40	19.61 40788.80	20.58 42806.40	21.60 44928.00	22.67 47153.60
03	0050*	Printing/Mail Services Clerk	17.78 36982.40	18.68 38854.40	19.61 40788.80	20.58 42806.40	21.60 44928.00	22.67 47153.60	23.81 49524.80
04		Vacant Range	18.68 38854.40	19.61 40788.80	20.58 42806.40	21.60 44928.00	22.67 47153.60	23.81 49524.80	25.01 52020.80
05		Vacant Range	19.61 40788.80	20.58 42806.40	21.60 44928.00	22.67 47153.60	23.81 49524.80	25.01 52020.80	26.25 54600.00
06		Vacant Range	20.58 42806.40	21.60 44928.00	22.67 47153.60	23.81 49524.80	25.01 52020.80	26.25 54600.00	27.57 57345.60
07	0006*	Food Service/Retail Specialist	21.60 44928.00	22.67 47153.60	23.81 49524.80	25.01 52020.80	26.25 54600.00	27.57 57345.60	28.95 60216.00
08	0034*	Traffic Control/Load Inspection Technician I	22.67	23.81	25.01	26.25	27.57	28.95	30.39
	6005*	Administrative Specialist I	47153.60	49524.80	52020.80	54600.00	57345.60	60216.00	63211.20
	8485	Event Custodians							
	0013*	Scalehouse Technician							
	0040*	Program Assistant I							
	0032*	Building Custodian - MRC							
	0049*	Mailroom Coordinator							
09	0048*	Traffic Control/Load Inspection Technician II	23.81	25.01	26.25	27.57	28.95	30.39	31.92
	0015*	Facilities Maintenance Worker	49524.80	52020.80	54600.00	57345.60	60216.00	63211.20	66393.60
	6026*	Safety and Security Officer							
	8500*	Utility Worker							
10	6006*	Administrative Specialist II	25.01	26.25	27.57	28.95	30.39	31.92	33.52
	0036*	Accounting Specialist	52020.80	54600.00	57345.60	60216.00	63211.20	66393.60	69721.60
	6020*	Payroll Technician							
	8170*	Utility Maintenance Technician							
	8495*	Utility Lead							
	6043*	Navigator							
11	6034*	Property Management Technician	26.25	27.57	28.95	30.39	31.92	33.52	35.22
	8490*	Utility Grounds Maintenance	54600.00	57345.60	60216.00	63211.20	66393.60	69721.60	73257.60
	0033*	Lead Building Custodian - MRC							
	0026*	Lead Safety and Security Officer							
	0014*	Lead Scalehouse Technician							
	8175*	Utility Maintenance							
	6036	Education Specialist I							
	0038*	Accounting Technician II							

\*Non-exempt classification  
Employees in this class are eligible to receive overtime compensation  
Effective: 6/24/24  
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12	0042*	Program Assistant II	27.57	28.95	30.39	31.92	33.52	35.22	36.94
	6031*	Assistant Visual Communication Designer	57345.60	60216.00	63211.20	66393.60	69721.60	73257.60	76835.20
	6016*	GIS Technician							
	0055*	Environmental Technician							
	0052*	Metro Paint Operations Technician I							
	6007*	Administrative Specialist III							
13	0053*	Facilities Maintenance Technician	28.95	30.39	31.92	33.52	35.22	36.94	38.80
	6042*	Lead Navigator	60216.00	63211.20	66393.60	69721.60	73257.60	76835.20	80704.00
	8385	Utility Maintenance Lead							
	8300	Utility Maintenance Specialist							
	6030	Zoo Registrar							
14	6045	Education Technician	30.39	31.92	33.52	35.22	36.94	38.80	40.75
	6037	Education Specialist II	63211.20	66393.60	69721.60	73257.60	76835.20	80704.00	84760.00
	0058*	Volunteer Coordinator I							
	0333*	Assistant Management Analyst							
	0338*	Assistant Public Affairs Specialist							
	6032	Associate Visual Communication Designer							
	0639	Video and Photography Technician							
	0041*	Records & Information Analyst I							
	0082*	Metro Paint Operations Technician II							
	6018*	Payroll Specialist							
	6044	Payroll Timekeeping Specialist							
	0016*	Building Service Technician							
	6001*	Accountant I							
15	0061	Systems Analyst I	31.92	33.52	35.22	36.94	38.80	40.75	42.80
	0301*	Procurement Analyst I	66393.60	69721.60	73257.60	76835.20	80704.00	84760.00	89024.00
	0043*	Facilities Coordinator							
	0057*	Technical Specialist I							
	0331*	Hazardous Waste Technician							
16	0064*	Environmental Specialist	33.52	35.22	36.94	38.80	40.75	42.80	44.95
	0306	Assistant Engineer	69721.60	73257.60	76835.20	80704.00	84760.00	89024.00	93496.00
	0059*	Technical Specialist II							
	6009	Assistant GIS Specialist							
	6000	Assistant Natural Resource Scientist							
	0354	Assistant Regional Planner							
	0343	Assistant Solid Waste Planner							
	6011	Assistant Researcher & Modeler							
	0348	Assistant Transportation Planner							
	0334	Associate Management Analyst							
	0339	Associate Public Affairs Specialist							
	0056	Records & Information Analyst							
	6033	Senior Visual Communication Designer							
	0065	Volunteer Coordinator II							
	6041*	RID Patrol Crew Lead							
	0045*	Facilities Maintenance Specialist							
	6008*	Administrative Specialist IV							

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	6024*	Program Assistant III							
	0063*	Metro Paint Operations Specialist							
	0306	Assistant Engineer							
	6038	Education Specialist III							
17	0332*	Hazardous Waste Specialist	35.22	36.94	38.80	40.75	42.80	44.95	47.19
	0067	Systems Administrator II	73257.60	76835.20	80704.00	84760.00	89024.00	93496.00	98155.20
	6002	Accountant II							
	0074	Program Coordinator I							
	0302	Procurement Analyst II							
	0054	Education Coordinator I							
18	0307	Associate Engineer	36.94	38.80	40.75	42.80	44.95	47.19	49.55
	6013	Associate GIS Specialist	76835.20	80704.00	84760.00	89024.00	93496.00	98155.20	103064.00
	6014	Associate Natural Resource Scientist							
	0355	Associate Regional Planner							
	0344	Associate Solid Waste Planner							
	6015	Associate Researcher & Modeler							
	0349	Associate Transportation Planner							
	6025	Property Management Specialist							
	0335	Senior Management Analyst							
	0073*	Technical Specialist III							
19	6040	Endocrinology Research Technician	38.80	40.75	42.80	44.95	47.19	49.55	52.03
	6017	Investment Coordinator	80704.00	84760.00	89024.00	93496.00	98155.20	103064.00	108222.40
	0340	Senior Public Affairs Specialist							
	0075	Program Coordinator II							
	0303	Procurement Analyst III							
	0060	Education Coordinator II							
	6004	Accountant III							
20	0476	Construction Project Manager I	40.75	42.80	44.95	47.19	49.55	52.03	54.63
	0081	Animal Welfare Monitoring Specialist	84760.00	89024.00	93496.00	98155.20	103064.00	108222.40	113630.40
	0365	Real Estate Negotiator							
	0066	Systems Analyst II							
	0078	Transportation Engineer I							
21	6035	Lead Real Estate Negotiator	42.80	44.95	47.19	49.55	52.03	54.63	57.37
	6027	Senior GIS Specialist	89024.00	93496.00	98155.20	103064.00	108222.40	113630.40	119329.60
	6028	Senior Natural Resource Scientist							
	0356	Senior Regional Planner							
	0345	Senior Solid Waste Planner							
	6029	Senior Researcher & Modeler							
	0350	Senior Transportation Planner							
	6039	Senior Real Estate Analyst							
	0341	Principal Public Affairs Specialist							
	0068	Digital Media Specialist							
	0079	Program Manager							
	0070	Systems Administrator III							
	0069	Systems Analyst III							

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22	6021	Principal GIS Specialist	44.95	47.19	49.55	52.03	54.63	57.37	60.22
	0308	Senior Engineer	93496.00	98155.20	103064.00	108222.40	113630.40	119329.60	125257.60
	0357	Principal Regional Planner							
	0346	Principal Solid Waste Planner							
	6023	Principal Researcher & Modeler							
	0351	Principal Transportation Planner							
	0072	Systems Administrator IV							
	0071	Systems Analyst IV							
	0077	Transportation Engineer II							
	0477	Construction Project Manager II							
	6022	Principal Natural Resource Scientist							

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