

Pay schedule | Non-represented employees



Effective June 24, 2024 through June 30, 2025

| Job Code | Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|----------|-------|--|------------|------------|------------|------------|------------|------------|------------|
| 8140 | AN | Ticket Services Event Supervisor* | 25.01 | 26.26 | 27.57 | 28.94 | 30.40 | 31.92 | 33.51 |
| 8052 | BN | Ticket Services Coordinator* | 26.26 | 27.57 | 28.94 | 30.40 | 31.92 | 33.51 | 35.18 |
| | CN | Vacant* | 27.57 | 28.94 | 30.40 | 31.92 | 33.51 | 35.18 | 36.95 |
| 1140 | DN | Administrative Assistant III* | 28.94 | 30.40 | 31.92 | 33.51 | 35.18 | 36.95 | 38.79 |
| 1245 | | Legal Assistant I* | | | | | | | |
| 8250 | | Telecom and IS Technician* | | | | | | | |
| | EN | Vacant | 30.40 | 31.92 | 33.51 | 35.18 | 36.95 | 38.79 | 40.73 |
| 8200 | FN | House Event Managers* | 31.92 | 33.51 | 35.18 | 36.95 | 38.79 | 40.73 | 42.77 |
| 1250 | | Paralegal I* | | | | | | | |
| 1380 | FE | Assistant Parking and Dock Manager | 66,385.75 | 69,704.77 | 73,190.12 | 76,849.00 | 80,691.76 | 84,726.66 | 88,962.99 |
| 1300 | | Service Supervisor I | | | | | | | |
| 8102 | | Education and Community Engagement Coordinator | | | | | | | |
| | GE | Vacant | 69,704.77 | 73,190.12 | 76,849.00 | 80,691.76 | 84,726.66 | 88,962.99 | 93,411.09 |
| 1220 | HN | Program Technician* | 35.18 | 36.95 | 38.79 | 40.73 | 42.77 | 44.90 | 47.16 |
| 1255 | | Legal Assistant II* | | | | | | | |
| 1145 | HE | Administrative Assistant IV | 73,190.12 | 76,849.00 | 80,691.76 | 84,726.66 | 88,962.99 | 93,411.09 | 98,081.28 |
| 8180 | | Event Manager I | | | | | | | |
| 1170 | | Policy Advisor I | | | | | | | |
| 8035 | | Sales Manager I | | | | | | | |
| 1310 | | Service Supervisor II | | | | | | | |
| 8245 | | Setup and Operations Supervisor | | | | | | | |
| 8368 | | Technology Sales Coordinator | | | | | | | |
| 1252 | IN | Paralegal II* | 36.95 | 38.79 | 40.73 | 42.77 | 44.90 | 47.16 | 49.51 |
| 8181 | IE | Event Manager II | 76,849.00 | 80,691.76 | 84,726.66 | 88,962.99 | 93,411.09 | 98,081.28 | 102,984.94 |
| 8058 | | Sales Manager II | | | | | | | |
| 8317 | | Assistant Operations and Event Manager, Expo | | | | | | | |
| 1315 | JN | | 38.79 | 40.73 | 42.77 | 44.90 | 47.16 | 49.51 | 51.99 |
| | JE | HR ERP Analyst | 80,691.76 | 84,726.66 | 88,962.99 | 93,411.09 | 98,081.28 | 102,984.94 | 108,134.44 |
| 1230 | KN | Program Specialist* | 40.73 | 42.77 | 44.90 | 47.16 | 49.51 | 51.99 | 54.58 |
| 8215 | KE | Event Manager III | 84,726.66 | 88,962.99 | 93,411.09 | 98,081.28 | 102,984.94 | 108,134.44 | 113,541.16 |
| 1301 | | Event Operations Manager | | | | | | | |
| 1331 | | Facilities Administration Supervisor | | | | | | | |
| 1171 | | Policy Advisor II | | | | | | | |
| 1360 | | Program Supervisor I | | | | | | | |
| 1336 | | School Partnership Supervisor | | | | | | | |
| 1320 | | Service Supervisor III | | | | | | | |
| 8057 | L | Sales and Event Manager | 88,962.99 | 93,411.09 | 98,081.28 | 102,984.94 | 108,134.44 | 113,541.16 | 119,218.53 |
| 1402 | M | Accessibility and Process Analyst | 93,411.09 | 98,081.28 | 102,984.94 | 108,134.44 | 113,541.16 | 119,218.53 | 125,178.94 |
| 1333 | | Animal Nutrition Manager | | | | | | | |
| 1240 | | Program Analyst | | | | | | | |
| | N | Vacant | 98,081.28 | 102,984.94 | 108,134.44 | 113,541.16 | 119,218.53 | 125,178.94 | 131,438.92 |
| 1337 | O | Animal Curator | 102,984.94 | 108,134.44 | 113,541.16 | 119,218.53 | 125,178.94 | 131,438.92 | 138,009.83 |
| 1332 | | Facilities Engineering Manager | | | | | | | |
| 1370 | | Program Supervisor II | | | | | | | |
| 1242 | | Senior Program Analyst | | | | | | | |
| 1330 | | Service Supervisor IV | | | | | | | |

* Non exempt classification, employees in this class are eligible to receive overtime compensation.

Pay schedule | Non-represented employees continued

Effective June 24,2024 through June 30, 2025

| Job Code | Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|----------|-------|------------------------------------|------------|------------|------------|------------|------------|------------|
| 1233 | P | Asset Manager | 115,696.00 | 121,480.80 | 127,554.84 | 133,932.58 | 140,629.52 | 147,661.15 |
| 8161 | | Director of Public Safety | | | | | | |
| 1551 | | IT Security Manager** | | | | | | |
| 1575 | | Environmental Compliance Manager | | | | | | |
| 1232 | | Event Setup and Operations Manager | | | | | | |
| 1410 | | Manager I | | | | | | |
| 1231 | | Policy Advisor III | | | | | | |
| 1335 | | Director of Sales | | | | | | |
| 1585 | | Sustainability Manager | | | | | | |
| 1580 | | Veterinarian I | | | | | | |
| 1510 | | Waste Prevention Outreach Manager | | | | | | |
| | Q | Vacant | 121,480.80 | 127,554.84 | 133,932.58 | 140,629.52 | 147,661.15 | 155,044.00 |
| 1270 | R | Legal Counsel I | 127,554.84 | 133,932.58 | 140,629.52 | 147,661.15 | 155,044.00 | 162,795.64 |
| 1280 | | Finance Manager** | | | | | | |
| 1290 | | Zoo Scientist Manager ** | | | | | | |
| 1420 | | Manager II | | | | | | |
| | S | Vacant | 133,932.58 | 140,629.52 | 147,661.15 | 155,044.00 | 162,795.64 | 170,935.68 |
| 1590 | T | Veterinarian II | 140,629.52 | 147,661.15 | 155,044.00 | 162,795.64 | 170,935.68 | 179,482.72 |
| 1640 | | Legal Counsel II | | | | | | |
| 1430 | | Manager III** | | | | | | |
| 1642 | | Station Superintendent | | | | | | |
| | U | Vacant | 147,661.15 | 155,044.00 | 162,795.64 | 170,935.68 | 179,482.72 | 188,456.39 |
| 1701 | V | Policy Advisor IV | 155,044.00 | 162,795.64 | 170,935.68 | 179,482.72 | 188,456.39 | 197,879.41 |
| 1702 | | Program Director | | | | | | |
| 1650 | W | Legal Counsel III | 162,795.64 | 170,935.68 | 179,482.72 | 188,456.39 | 197,879.41 | 207,773.49 |
| 1451 | X | Deputy Director | 170,935.68 | 179,482.72 | 188,456.39 | 197,879.41 | 207,773.49 | 218,162.37 |
| 1496 | | Deputy Director, Portland'5 | | | | | | |
| 8297 | Y | Director, Communications | 179,482.72 | 188,456.39 | 197,879.41 | 207,773.49 | 218,162.37 | 229,069.82 |
| 8298 | | Director, DEI | | | | | | |
| 8295 | | Director, Expo | | | | | | |
| 8299 | | Director, GAPD | | | | | | |
| 1455 | | Deputy Director, Oregon Zoo** | | | | | | |
| 1495 | | Deputy Metro Attorney | | | | | | |
| 1461 | Z | Director II | 188,456.39 | 197,879.41 | 207,773.49 | 218,162.37 | 229,069.82 | 240,523.72 |
| | AA | Vacant | 197,879.41 | 207,773.49 | 218,162.37 | 229,069.82 | 240,523.72 | 252,549.91 |
| 1481 | BB | Deputy Chief Operating Officer | 207,773.49 | 218,162.37 | 229,069.82 | 240,523.72 | 252,549.91 | 265,177.30 |
| 1482 | | General Manager, Visitor Venues | | | | | | |
| 1462 | CC | Director, Oregon Zoo | 265,248.58 | 278,511.26 | 292,437.14 | 307,059.25 | 322,411.70 | 338,532.69 |

Unclassified: Chief Operating Officer, Metro Attorney

* Non exempt classification, employees in this class are eligible to receive overtime compensation.

** New classification

Pay grades A to O have seven (7) pay steps; P to EE have six (6) pay steps.