

# Pay schedule | Non-represented employees



Effective June 24, 2024 through June 30, 2025

Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8140	AN	Ticket Services Event Supervisor*	25.01	26.26	27.57	28.94	30.40	31.92	33.51
	BN	Vacant*	26.26	27.57	28.94	30.40	31.92	33.51	35.18
	CN	Vacant*	27.57	28.94	30.40	31.92	33.51	35.18	36.95
1140	DN	Administrative Assistant III*	28.94	30.40	31.92	33.51	35.18	36.95	38.79
1245		Legal Assistant I*							
8250		Telecom and IS Technician*							
	EN	Vacant	30.40	31.92	33.51	35.18	36.95	38.79	40.73
8200	FN	House Event Managers*	31.92	33.51	35.18	36.95	38.79	40.73	42.77
1250		Paralegal I*							
1380	FE	Assistant Parking and Dock Manager	66,385.75	69,704.77	73,190.12	76,849.00	80,691.76	84,726.66	88,962.99
1300		Service Supervisor I							
8102		Education and Community Engagement Coordinator							
	GE	Vacant	69,704.77	73,190.12	76,849.00	80,691.76	84,726.66	88,962.99	93,411.09
1220	HN	Program Technician*	35.18	36.95	38.79	40.73	42.77	44.90	47.16
1255		Legal Assistant II*							
1145	HE	Administrative Assistant IV	73,190.12	76,849.00	80,691.76	84,726.66	88,962.99	93,411.09	98,081.28
8180		Event Manager I							
1170		Policy Advisor I							
8035		Sales Manager I							
1310		Service Supervisor II							
8245		Setup and Operations Supervisor							
8368		Technology Sales Coordinator							
1252	IN	Paralegal II*	36.95	38.79	40.73	42.77	44.90	47.16	49.51
8181	IE	Event Manager II	76,849.00	80,691.76	84,726.66	88,962.99	93,411.09	98,081.28	102,984.94
8058		Sales Manager II							
8317		Assistant Operations and Event Manager, Expo							
1315	JN		38.79	40.73	42.77	44.90	47.16	49.51	51.99
	JE	HR ERP Analyst	80,691.76	84,726.66	88,962.99	93,411.09	98,081.28	102,984.94	108,134.44
1230	KN	Program Specialist*	40.73	42.77	44.90	47.16	49.51	51.99	54.58
8215	KE	Event Manager III	84,726.66	88,962.99	93,411.09	98,081.28	102,984.94	108,134.44	113,541.16
1301		Event Operations Manager							
1331		Facilities Administrative Supervisor							
1171		Policy Advisor II							
1360		Program Supervisor I							
1336		School Partnership Supervisor							
1320		Service Supervisor III							
8057	L	Sales and Event Manager	88,962.99	93,411.09	98,081.28	102,984.94	108,134.44	113,541.16	119,218.53
1240	M	Program Analyst	93,411.09	98,081.28	102,984.94	108,134.44	113,541.16	119,218.53	125,178.94
1333		Animal Nutrition Manager							
	N	Vacant	98,081.28	102,984.94	108,134.44	113,541.16	119,218.53	125,178.94	131,438.92
1337	O	Animal Curator	102,984.94	108,134.44	113,541.16	119,218.53	125,178.94	131,438.92	138,009.83
1332		Facilities Engineering Manager							
1370		Program Supervisor II							
1242		Senior Program Analyst							
1330		Service Supervisor IV							

\* Non exempt classification, employees in this class are eligible to receive overtime compensation.

**Pay schedule | Non-represented employees continued**

Effective June 24,2024 through June 30, 2025

Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1233	P	Asset Manager	115,696.00	121,480.80	127,554.84	133,932.58	140,629.52	147,661.15
8161		Director of Public Safety						
1551		IT Security Manager**						
1575		Environmental Compliance Manager						
1232		Event Setup and Operations Manager						
1410		Manager I						
1231		Policy Advisor III						
1335		Director of Sales						
1585		Sustainability Manager						
1580		Veterinarian I						
1510		Waste Prevention Outreach Manager						
	Q	Vacant	121,480.80	127,554.84	133,932.58	140,629.52	147,661.15	155,044.00
1270	R	Legal Counsel I	127,554.84	133,932.58	140,629.52	147,661.15	155,044.00	162,795.64
1280		Finance Manager**						
1290		Zoo Scientist Manager **						
1420		Manager II						
	S	Vacant	133,932.58	140,629.52	147,661.15	155,044.00	162,795.64	170,935.68
1590	T	Veterinarian II	140,629.52	147,661.15	155,044.00	162,795.64	170,935.68	179,482.72
1640		Legal Counsel II						
1430		Manager III**						
1642		Station Superintendent						
	U	Vacant	147,661.15	155,044.00	162,795.64	170,935.68	179,482.72	188,456.39
1701	V	Policy Advisor IV	155,044.00	162,795.64	170,935.68	179,482.72	188,456.39	197,879.41
1702		Program Director						
1650	W	Legal Counsel III	162,795.64	170,935.68	179,482.72	188,456.39	197,879.41	207,773.49
1451	X	Deputy Director	170,935.68	179,482.72	188,456.39	197,879.41	207,773.49	218,162.37
1496		Deputy Director, Portland'5						
8297	Y	Director, Communications	179,482.72	188,456.39	197,879.41	207,773.49	218,162.37	229,069.82
8298		Director, DEI						
8295		Director, Expo						
8299		Director, GAPD						
1455		Deputy Director, Oregon Zoo**						
1495		Deputy Metro Attorney						
1461	Z	Director II	188,456.39	197,879.41	207,773.49	218,162.37	229,069.82	240,523.72
	AA	Vacant	197,879.41	207,773.49	218,162.37	229,069.82	240,523.72	252,549.91
1481	BB	Deputy Chief Operating Officer	207,773.49	218,162.37	229,069.82	240,523.72	252,549.91	265,177.30
1482		General Manager, Visitor Venues						
1462	CC	Director, Oregon Zoo	265,248.58	278,511.26	292,437.14	307,059.25	322,411.70	338,532.69

Unclassified: Chief Operating Officer, Metro Attorney

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\*\* New classification

Pay grades A to O have seven (7) pay steps; P to EE have six (6) pay steps.